Organizational Theory in Higher Education-Kathleen Manning 2017-09-11 The second edition of Organizational Theory in Higher Education is a comprehensive and accessible treatment of organizational theory and higher education administration. Noted scholar Kathleen Manning offers a fresh take on the models and lenses through which higher education can be viewed by presenting a full range of organizational theories, from traditional to current. Chapters discuss the disciplinary foundation, structure, metaphor, assumptions, characteristics, and other elements of each organizational theory and conclude with cases highlighting practical applications. Questions for discussion are provided at the end of each chapter and embedded in the cases to assist the reader in making connections to their practice. Manning’s rich, interdisciplinary treatment enables readers to gain a full understanding of the perspectives that operate on a college campus and ways to adopt effective practices in the context of new and continuing tensions, contexts, and challenges. New to this Edition: revised chapters with updated material and new resources that reflect current higher-education issues including climate change; a new chapter on Institutional Theory; an expanded Feminist and Gendered chapter; and an enhanced Spirituality chapter; new cases throughout to address contemporary issues, and a broader range of institutional types including Historically Black and Hispanic-Serving institutions and 2-year institutions; additional theoretical topics including critical race theory, queer theory, and contemplative practices; updated and enhanced questions for discussion and recommended readings.

Organization Theory-Harold F. Gartner 1997 The purpose of this text is to examine the basic topics of organization management from the perspectives of public governmental organizations. The basic literature in the organization theory field is discussed from an applied management perspective. This text also highlights those aspects of theory and research that are important for the manager of public organizations... In addition to the material traditionally included in organization theory texts, there is considerable research in areas such as political science and economics that must be acknowledged and examined by students of public organizations... The six readings and eleven cases that are included in this text are drawn from public sector experience and writing. This book is geared toward students at the upper division of undergraduate school and those in the graduate programs of public administration across the country. The Preface has been rewritten by Gartner 1997 to explain how organization structures themselves? A synthesis of the empirical literature in the field, supported by numerous examples and illustrations, provides images that produce a theory. The author introduces five basic configurations of structure - the simple structure, the machine bureaucracy, the professional bureaucratic, the divisionalized form, and the adhocracy. This book reveals that structures seem to be at the root of many questions about organizations and why they act as they do. Organization Theory and Design-Richard Daft 2006-01-32 Richard Daft's best-selling text, ORGANIZATION THEORY AND DESIGN, integrates the most recent thinking about organizations, classic ideas and theories, and real world practice, in a way that is interesting and enjoyable for students. Throughout the text, detailed examples illustrate how companies are coping in the rapidly changing, highly competitive, international environment. It is one of the most systematic and well-organized texts in the market. It helps students and managers prepare for the challenges they will face in the real world. This edition provides a thorough treatment to current examples and research alongside time-tested information. While organization studies and real world examples are insightful for understanding organizations and solve real-world problems, Daft also integrates numerous features that give students opportunities to apply concepts and develop skills and insights. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. The Oxford Handbook of Organization Theory-Hardin and Anderson 2015 This book provides a forum for leading scholars in organization theory to engage in meta-theoretical reflection on the historical development, present state, and future direction of organization theory. Increasingly, there is a recognition that organizations are empirical and the epistemological status of organization theory as a science is a meta-theoretical question; the object of analysis and debate in this volume is not a set of organizational phenomena, but organization theory itself. By discussing organization theory as a practical social activity, this book reviews and evaluates important interrelated topics including Strategy, Organizational Behavior, Public Management, Loose-Leaf Version-Richard L. Daft 2017-06-08 Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. The Oxford Handbook of Organization Theory-Hardin and Anderson 2015 This book provides a forum for leading scholars in organization theory to engage in meta-theoretical reflection on the historical development, present state, and future direction of organization theory. Increasingly, there is a recognition that organizations are empirical and the epistemological status of organization theory as a science is a meta-theoretical question; the object of analysis and debate in this volume is not a set of organizational phenomena, but organization theory itself. By discussing organization theory as a practical social activity, this book reviews and evaluates important interrelated topics including Strategy, Organizational Behavior, Public Management, Loose-Leaf Version-Richard L. Daft 2017-06-08 Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. Enhancing Organizational Performance-National Research Council 1997-04-02 Total quality management (TQM), alternative organization structures such as teams, specialist networks, associations, and virtual organizations are examined. Enhancing Organizational Performance looks at the influence of the organization's norms, values, and utilization of such knowledge. About the Series Oxford Handbooks in Business & Management bring together knowledge claims put forward in organization theory and the controversies surrounding the generation, validation, and assessment of such knowledge. Readers are encouraged not only to think like organizational theorists, but also to think about their work in ways that will be productive of organizational change and development. References to the key themes in Organization Theory - the nature of organizations and the prospects for understanding them; the nature of organization management and leadership and Information Processing provides a much-needed analysis of this crucial elemental of organizational behaviour. Robert G. Lord and Karen J. Malter examine how executive make decisions and how decision acceptance is constrained by the leadership perceptions of others. Focusing in particular on leadership and social perceptions, perceptions of female leaders, organizational culture, and the effects of executive succession. Leadership and Information Processing provides crucial information for students, researchers and teachers of management, business, organizational behavior and organizational/social psychology. Exemplary Essays in Organization Theory & Design-H. Emory Baker 2007 and Paulas present a collection of approximately thirty exemplary exercises that are designed to help illustrate and internalize key concepts in organization theory. The exercises vary in length and complexity--some may serve as class 'warm-up' while others could occupy an entire course period. Activities vary in range from personal inventories to actual creative production activities and occasionally require fieldwork. The exercises have all been class-tested and are adapted from a wide array of sources to ensure a variety of activities that will engage students regardless of their background. Enhancing Organizational Performance-Practitioner's Handbook 2012-10-31 Document from the year 2012 in the subject Business economics - Business Management, Corporate Governance, St. Lawrence University (POSTGRADUATE STUDIES), course: MBA5, language: English, abstract: It is an interesting book to read to for introducing one to the gist of management, [...] In today's truth and uncertainty economy, a company needs strong leaders to manage its staff toward accomplishing business goals. But managers are more than just leaders—they're problem solvers, cheerleaders, and planners as well. And managers don't come in one-size-fits-all shapes or forms. Managers fulfill many roles and have many different responsibilities at each level of management within an organization. [...] Designing Organizations-Jay R. Galbraith 2014-02-10 This Third Edition of the groundbreaking book Designing Organizations: A Framework for Understanding and Improving Business Performance offers a guide to the complex process of creating effective, adaptable organizations that will be positioned to respond effectively and rapidly to customer demands and have the ability to achieve unique competitive advantage. This latest edition includes fresh illustrative examples and references, while the foundation of the book remains the author's popular and widely used Star Model. Includes a comprehensive explanation of the basics of organization design. Outline a strategic approach to design that is based on the Star Model and its framework of the six variables, which are the key dimensions of the different types of single-business, functional organizations and focuses on the functional structure and the cross-functional processes that characterize most single-business organizations. Features a special section on the effects of big data on organizational structures and whether or not it will result in a new dimension of organizational structure. Highlight the social technologies used to coordinate work flows, products, and services across the company, this new edition of Designing Organizations brings theory to life with a wealth of examples from such well-known companies as Disney, Nike, IBM, and Roto (Amazon Books) to show how several kinds of organizational design work differently. Organization Theory and the Public Sector-Tom Christensen 2017-10-30 Public sector organizations are fundamentally different to their private sector counterparts. They are multi-functional, follow a political leadership, and the majority do not operate in an external market. In an era of rigid reform, reorganizing and modernization of the public sector, this book offers a timely and illuminating introduction to the public sector organization. It recognizes its unique character and values the importance of both the instrumental and institutional perspectives within organization theory, as well as democratic theory and empirical studies of public sector organizations. This book offers a clear and insightful discussion of the public sector organization and values leadership and steering reform and change effects and implications understanding and design. This volume challenges conventional economic analysis of the public sector, arguing instead for a democratic-political approach and a new, prescriptive organization theory. A rich resource of both theory and practice, Organization Theory for the Public Sector: Instrument, Culture and Myth is essential reading for anybody studying the public sector.

Organization Theory-Ami L. Cunliffe 2008-02-28 The SAGE Course Companion on Organization Theory is an accessible introduction to a challenging subject area. This book helps readers to extend their understanding of both management and the social science of organizations, and to use it in practice to make decisions about organizations and become critical thinkers. Organization Theory provides a comprehensive introduction to the discipline, and studies both calls for a closer connection between these fields and demonstrates the value of this interchange. These introductory, programmatic essays by leading scholars in the two fields are followed by eight empirical studies that directly illustrate the benefits of this type of cross-utilization. The studies vary in scope, but all examine the processes by which movements become organized and the role of movement processes within and among organizations. The topics covered range from globalization and transnational social movement organizations to community recycling programs. Leadership and Information Processing-Robert G. Lord and Karen J. Malter 2002-09-26 Executive leadership is critically important to understanding the workings and performance of organizations, yet it is a topic that is usually spared by mainstream leadership research. Leadership and Information Processing provides a much-needed analysis of this crucial elemental of organizational behaviour. Robert G. Lord and Karen J. Malter examine how executive make decisions and how decision acceptance is constrained by the leadership perceptions of others. Focusing in particular on leadership and social perceptions, perceptions of female leaders, organizational culture, and the effects of executive succession. Leadership and Information Processing provides crucial information for students, researchers and teachers of management, business, organizational behavior and organizational/social psychology. Exemplary Essays in Organization Theory & Design-H. Emory Baker 2007 and Paulas present a collection of approximately thirty exemplary exercises that are designed to help illustrate and internalize key concepts in organization theory. The exercises vary in length and complexity--some may serve as class 'warm-up' while others could occupy an entire course period. Activities vary in range from personal inventories to actual creative production activities and occasionally require fieldwork. The exercises have all been class-tested and are adapted from a wide array of sources to ensure a variety of activities that will engage students regardless of their background.